

SYSTEME PLAQUE MINERALOGIQUE SPM SAS (GROUP)

BOURG EN BRESSE - France | Manufacture of parts and accessories for motor vehicles

EVID: VU954562



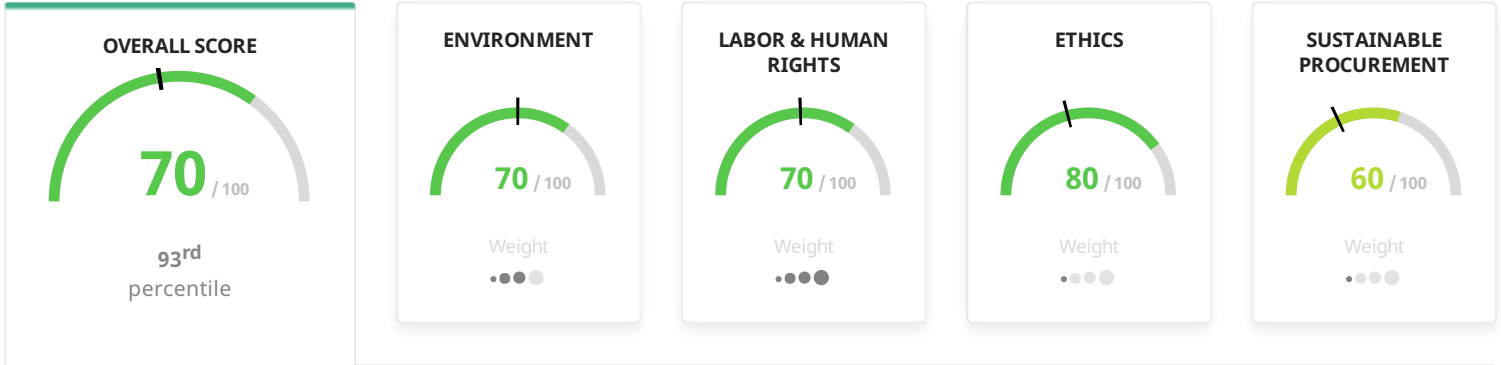
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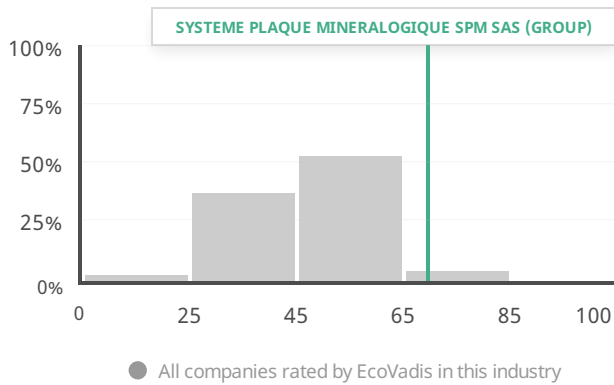
Some (or all) documents were deleted upon the request of SYSTEME PLAQUE MINERALOGIQUE SPM SAS (GROUP). For this reason, EcoVadis is unable to give comments on this score. If you have questions regarding this score, please address them directly to SYSTEME PLAQUE MINERALOGIQUE SPM SAS (GROUP)

Sustainability performance

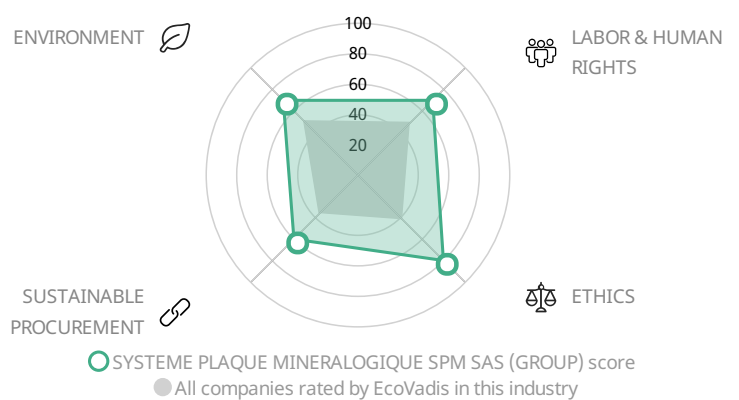
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Actions

Strengths

Other actions to ensure safe management of hazardous substances

Other actions to manage waste

Use of alternative, less hazardous substances in operations

Use of recovered input materials

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Regular noise measuring campaign (site boundary noise measurements undertaken)

Training of employees on energy conservation/climate actions

Improvement of energy efficiency through technology or equipment upgrades

Products designed for easy dismantling and easy recyclability

ISO 14001 certified

Formal life-cycle analysis performed on key products

Training employees to safely handle and manage hazardous substances

Actions for labeling, storing, handling and transporting hazardous substances

Company takeback programs

Reduction of water consumption through innovative equipments, methods or technologies

Company recycling infrastructure or formal partnership established

Results

Strengths

Total gross Scope 2 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Reporting on total weight of waste recovered

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total energy consumption

Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on product use

Low

No quantitative target on environmental issues

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

Results

Priority Improvement Areas

High

Insufficient reporting on environmental issues

Low

No information related to reporting on total amount of renewable energy consumed

Low

Total gross Scope 1 reporting value not confirmed in supporting documentation



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Equipment safety inspections or audits

Actions in place to protect young workers

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to promote gender inclusion in the workplace

Compensation for extra or atypical working hours

Employee satisfaction survey

Bonus scheme related to company performance

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Actions to promote wage equality in the workplace

Formalized process in place to assess and document employee health & safety risks, considering change of operations / activities (e.g. change management)

Provision of protective equipment to impacted employees

Employee health & safety risk assessment

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular assessment (at least once a year) of individual performance

Regular employee health check-up

Provision of skills development training

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on the percentage of women employed in relation to the whole organization

Reporting on average training hours per employee

Reporting on accident severity rate

Reporting on accident frequency rate

Standard reporting on labor and human rights issues

Improvement Areas

Policies

Priority Improvement Areas

Low

No quantitative target on labor and human rights issues

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Low

No information on ISO 45001 certification



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Policy on fraud

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Implementation of a records retention schedule

Information security risk assessments performed

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Improvement Areas

Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Standard policies on sustainable procurement issues

Actions

Strengths

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement Areas

Actions

Priority Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium

No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium

No conclusive documentation on on-site audits of suppliers on environmental or social issues

360° Watch Findings

14 Sep 2023 |

Impact on Score






Neutral →

valid from 9 Nov 2023 to 14 Oct 2028

No records found for this company on Compliance Database

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

Specific comments

-  No records found in third party risk and compliance database.
-  The company demonstrates an advanced management system on environmental issues.
-  The company demonstrates an advanced management system on labor & human rights issues.
-  The company demonstrates an advanced management system on ethics issues.
-  Although the company has formalized policies regarding sustainable procurement issues, there is a lack of information on associated measures.

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